

# **REQUEST FOR EXPRESSIONS OF INTEREST(REOI)**

**(CONSULTING SERVICES – INDIVIDUAL SELECTION)**

UNITED REPUBLIC OF TANZANIA  
ZANZIBAR ENERGY SECTOR TRANSFORMATION AND ACCESS PROJECT

CREDIT NUMBER: 68970-TZ  
CTF LOAN NUMBER: TF0B5747-TZ  
CTF GRANT NUMBER: TF0B5660-TZ

**Assignment Title: Social Specialist**  
**Reference No: P169561**

The Revolutionary Government of Zanzibar through The United Republic of Tanzania, intends to implement the Zanzibar Energy Sector Transformation and Access Project (ZESTA) with financing from the World Bank. The Revolutionary Government of Zanzibar intends to apply part of the proceeds for consulting services of **Social Specialist**.

## **Objective**

The Social Specialist shall be required to lead social safeguards risk management oversight during implementation of the ZESTA project activities, supporting the ZESTA Implementation Unit (IU) in addressing issues related to social risk management, including associated document review, document drafting, monitoring, reporting and coordination activities. The Social Specialist will be required to manage all the project's social risk management issues and ensure that project activities are in conformity with the World Bank's Environmental and Social Framework (ESF) and associated Project Instruments which include the following (i) Environmental and Social Management Framework (ESMF); (ii) Resettlement Policy Framework (RPF); (iii) Labour Management Procedures (LMP); (iv) Stakeholder Engagement Plan (SEP); and (v) Environmental and Social Commitment Plan (ESCP). He/She will be required to regularly report on safeguards implementation in coordination with the Environmental Specialist.

Zanzibar Electricity Corporation (ZECO) seeks to engage the services of a **Social Specialist**, on full-time basis, to provide overall social risk management oversight during project planning and implementation, and ensure compliance with the relevant national policies and the requirements of the World Bank Environmental and Social Framework.

## **Scope of assignment**

The Social Specialist shall be guided by the Project Implementation Manual (PIM), the Project Instruments and other applicable project guidelines, and supported by the Safeguards Support Consultant to perform the following duties:

- a) Coordinate closely with individuals and firms contracted by ZECO, notably the Environmental Specialist to ensure the implementation of social risk management measures.
- b) Participate in high level social screening for project activities and advise on the relevant social risk management instruments that are required.
- c) Review and provide input into preparation and update of the project's Environmental and Social Impact Assessments (ESIAs), ESMPs, RAPs and update of Labor Management Procedures (LMP) and ensure that social issues are comprehensively addressed.
- d) Participate in reviewing designs, bid documents and Contractors' contracts to ensure that social requirements and mitigation measures are incorporated, and adequate resources are allocated for their implementation.
- e) Ensure community participation in the process of planning, management and monitoring of social impacts of subprojects.
- f) Review and monitor implementation of the Contractors' Social Management Plans to ensure compliance with the project's requirements.
- g) Coordinate preparation and submission of social risk management documentation (notably RAPs, Labor Audits/report etc) with relevant Authorities and to the World Bank for approval prior to commencement of any works on site.
- h) Prepare terms of references for social audits for project components and provide the necessary support during implementation of the audits.
- i) Provide technical support and capacity building to various stakeholders including contractors, field supervision staff and ZECO Staff on Social Risk Management.
- j) Facilitate coordination between the Contractors, Supervision Consultants, and ZECO staff in the implementation of social risk management.
- k) Support implementation of the project's Stakeholder Engagement Plan (SEP)
- l) Establish and implement appropriate grievance redress mechanisms for the project and ensure effective and timely resolution of any complaints or grievances raised by stakeholders.

- m) Organize site visits and prepare monthly, quarterly and annual monitoring reports on implementation of social risk management measures including contractors' performance.
- n) Perform any other relevant duties as per the requirements of the project or as assigned by the Project Manager.

The assignment shall be on full term basis for a period of three (3) years, subject to a probation period of six (6) months and satisfactory performance. The contract may be extended subject to satisfactory performance and depending on need. The consultant will obtain his/her own insurance during the contract period. The Procurement Specialist will be based at the head office of ZECO with occasional travel to the project implementation sites for monitoring as and when the need arises.

The Zanzibar Electricity Corporation now invites eligible consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The Social Specialist should have at least the following qualifications and experience:

- a) A Master's degree in Social Sciences, Sociology, Social Work and Social Administration or Development Studies subject to Bachelor degree in social sciences
- b) At least eight (8) years' working experience in social development and social risk management, including experience in managing social risks and impacts for large infrastructure projects.
- c) Prior working experience in social risk management in infrastructure projects financed by the World Bank Group or other International Financing Agency is an added advantage.
- d) Demonstrable knowledge of the relevant Government procedures and regulations, and permitting processes related to social risk management.
- e) Experience working with a wide range of stakeholders including NGOs, international organizations, and government agencies at national and local level is an added advantage.
- f) The consultant should be eligible and have no conflict of interest as per Bank's Procurement Regulations
- g) Experience in wayleaves acquisition and/ or the process of compilation and implementation of a Resettlement Action Plan for infrastructure projects is preferred.
- h) Excellent oral and written communication skills in English and Kiswahili.
- i) Proven integrity and confidentiality in handling public resources and in executing duties.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" November 2020, setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the individual Selection method set out in the Bank's Procurement Regulations.

The detailed Terms of Reference (TOR) for the assignment *can be found at the following website:* [www.zeco.co.tz/index.php/en/](http://www.zeco.co.tz/index.php/en/)

Further information can be obtained at the address below during office hours, 08:00 am to 5:00 pm (EAT). Expressions of interest must be delivered in a written form to the address below in person (hard copy along with an USB drive), or e-mail by 28<sup>th</sup> September 2021, by 02:00 pm

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