

REQUEST FOR EXPRESSIONS OF INTEREST

Project Name: ZANZIBAR ENERGY SECTOR TRANSFORMATION & ACCESS PROJECT
COUNTRY: UNITED REPUBLIC OF TANZANIA
Title: Individual Consultant – Gender Specialist for ZECO IU
CREDIT No: 68970-TZ
CTF LOAN No: TF0B5747-TZ
CTF GRANT No: TF0B5660-TZ
REFERENCE No: TZ-ZECO-281459-CS-INDV

1. Project Background

The Revolutionary Government of Zanzibar through The United Republic of Tanzania has received financing from the World Bank toward the cost of the Zanzibar Energy Sector Transformation and Access Project (ZESTA) and intends to apply parts of the proceeds for consulting services.

The consulting services (“the service”) includes consultancy services for gender specialist for a period of two (2) years, subject to a probation period of six (6) months.

Zanzibar Electricity Corporation now invites eligible Individual Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the above mentioned task. The shortlisting criteria are:

- a) Minimum Bachelor’s Degree in Gender and Development, Social Development or related Social Science fields with a minimum of 6 years’ relevant experience in Gender issues.
- b) Experience in gender equality policy formulation, development of capacity development programs on gender sensitivity training, women’s employment and gender-based violence is desired;
- c) Relevant experience in providing high level technical support, program design and advisory support for gender equality interventions in energy and infrastructure sector (or similar sectors) in the sub-Saharan Africa region;
- d) Ability to lead the revision of workplace policies like human resource policies and procedures, training and development guidelines etc. to ensure gender integration is required;
- e) In-depth experience working directly with project teams and interacting with governments/public sector entities on gender and social issues;

- f) Proven ability to plan, develop, coordinate and monitor programs and various activities from content (research, writing and presentation) to administrative aspects (budgets etc.).
- g) Experience in budgeting preparation and systematic tracking of budget implementation is a key
- h) Proven experience of developing gender indicators, monitoring and evaluation system for projects and programs is required;

The attention of interested Consultants is drawn to paragraph 3.14 of the World Bank's Procurement Regulations Nov, 2020 (Fourth Edition), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Consultant Qualification Selection method set out in the Procurement Regulations.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website: www.zeco.co.tz/index.php/en

2. Request for Clarification:

Interested individual consultant may obtain further information at the address below during office hours from 0800hrs to 1700hrs working days only.

3. How to Apply:

Interested Consultant may apply and deliver its expressions of interest in a written form to the address below in person (hard copy along with an USB drive), or e-mail on or before

18th May, 2022 at 1400 hours,

Zanzibar Electricity Corporation

Attn: Olais Lucas Laizer (Procurement Specialist)

P. O. Box 235 Zanzibar

Gulioni Zanzibar

E-mail: zesta.procs@zeco.co.tz